

July 15, 2024

Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1,
Block G, Bandra – Kurla Complex,
Bandra (East), Mumbai – 400 051

Script Code: 543981

Symbol: RRKABEL

Sub.: Notice of the 30th Annual General Meeting (AGM)

Dear Sir/Madam,

The 30th Annual General Meeting (AGM) of the Company will be held on Tuesday, 6th August 2024 at 12.30 p.m. (IST) via two-way Video Conference / Other Audio-Visual Means.

Pursuant to Regulation 30 and 34(1) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we are submitting herewith the Notice of the AGM for the FY 2023-24.

The Annual Report containing the notice of AGM is also available on the Company's website at www.rrkabel.com and on the following link: https://www.rrkabel.com/wp-content/uploads/2024/07/Annual-Rrport_2023-24.pdf.

You are requested to kindly take note of the same.

Thanking you,

Yours sincerely,

For R R KABEL LIMITED

Himanshu Navinchandra Parmar
Company Secretary and Compliance officer
M. No. – F10118

NOTICE

Notice is hereby given that the 30th (Thirtieth) Annual General Meeting of the Members of **R R KABEL LIMITED ("the Company")** will be held through the Video-Conferencing facility ('VC') / Other Audio-Visual Means ('OAVM') on Tuesday, 06 August 2024 at 12:30 p.m. to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt:
 - a) the Audited Standalone Financial Statements of the Company for the financial year ended 31 March 2024, together with the Reports of the Board of Directors and the Auditors thereon; and
 - b) the Audited Consolidated Financial Statements of the Company for the financial year ended 31 March 2024, together with the Report of the Auditors thereon.
2. To confirm the payment of an Interim Dividend of INR 3 per Equity Share of face value of INR 5 each already paid during the financial year 2023-24.
3. To declare a final dividend of INR 3 per Equity Share of face value of INR 5 each for the financial year ended 31 March 2024.
4. To appoint a Director in place of Shri Tribhuvanprasad Rameshwarlal Kabra (DIN – 00091375), who retires by rotation and being eligible, offers himself for re-appointment. The Members are requested to consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, Shri Tribhuvanprasad Rameshwarlal Kabra (DIN – 00091375), who retires by rotation, be and is hereby re-appointed as a Director of the Company."

SPECIAL BUSINESS:

5. To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 of the Companies Act, 2013 and the rules made thereunder, the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Companies Act, 2013, as per the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the Members be and is hereby accorded for change in terms of remuneration of Shri Tribhuvanprasad Rameshwarlal Kabra (DIN – 00091375), Whole-time Director – Executive Chairman

as enumerated below for the remainder of his term, with further liberty to the Board of Directors of the Company to alter and vary the said terms and conditions, in such manner as may be agreed to between the Company and Shri Tribhuvanprasad Rameshwarlal Kabra.

- a) Remuneration of INR 21,00,000/- per month with an increment up to 20% per annum at the discretion of the Board of Directors of the Company.
- b) Commission of up to 0.5% of the net profits of the Company in a particular year which shall be within the overall limits laid down in Section 198 of the Companies Act, 2013.
- c) Perquisites as per the policy of the Company.

RESOLVED FURTHER THAT in the event of absence or inadequacy of net profits in any financial year, the remuneration payable to the Whole-time Director – Executive Chairman shall be governed by Section II of Part II of Schedule V of the Companies Act, 2013 or any statutory modification thereof and the same shall be treated as the Minimum Remuneration payable to the said Whole-time Director – Executive Chairman.

RESOLVED FURTHER THAT the Board of Directors of the Company Secretary of the Company be and are hereby severally authorised to take such actions and do all such things as may be necessary or desirable to give effect to this resolution."

6. To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and all other applicable provisions of the Companies Act, 2013 read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof, for the time being in force), as per the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company be and is hereby accorded for re-appointment of Shri Shreegopal Rameshwarlal Kabra (DIN: 00140598) as Managing Director and Key Managerial Personnel of the Company for a period of 5 (Five) years with effect from 28 June 2024 whose office shall be liable to retire by rotation,

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on the terms and conditions including remuneration as set out in the explanatory statement annexed to the Notice convening this meeting, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment including remuneration in such manner as may be agreed between the Board of Directors and Shri Shreegopal Rameshwarlal Kabra.

RESOLVED FURTHER THAT in the event of absence or inadequacy of net profits in any financial year, the remuneration payable to the Managing Director shall be governed by Section II of Part II of Schedule V to the Companies Act, 2013 or any statutory modification thereof and the same shall be treated as the Minimum Remuneration payable to the said Managing Director.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company be and are hereby severally authorised to take such actions and do all such things as may be necessary or desirable to give effect to this resolution."

7. To consider and, if thought fit, to pass following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and all other applicable provisions of the Companies Act, 2013 read with Schedule V of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended and rules made thereunder, (including any statutory modification(s) or re-enactment thereof, for the time being in force) and as per the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, approval of the Members of the Company be and is hereby accorded for re-appointment of Shri Mahendrakumar Rameshwarlal Kabra (DIN: 00473310) as Joint Managing Director of the Company for a period of 5 (Five) years with effect from 23 September 2024 whose office shall be liable to

retire by rotation on the terms and conditions including remuneration as set out in the explanatory statement annexed to the Notice convening this meeting, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment including remuneration in such manner as may be agreed between the Board of Directors and Shri Mahendrakumar Rameshwarlal Kabra.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company be and are hereby severally authorised to take such actions and do all such things as may be necessary or desirable to give effect to this resolution."

8. To consider and approve the remuneration of the Cost Auditors of the Company for financial year 2024-25 and in this regard to pass, if thought fit, the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, and the Companies (Audit and Auditors) Rules, 2014, and pursuant to the recommendation of the Audit Committee, the Members of the Company hereby approve a consolidated remuneration of INR 9,00,000/- (Rupees Nine Lakhs) plus taxes and out of pocket expenses, if any, chargeable extra on actual basis, payable to M/s. Poddar & Co., Cost Accountants, (Firm Registration No. 29474) who have been appointed as Cost Auditors by the Board of Directors of the Company (the "Board"), to conduct cost audit of the cost records of the Company for the financial year ending 31 March 2025.

RESOLVED FURTHER THAT the Board be and is hereby authorised to do all such acts, deeds, matters and things as may be considered necessary, relevant, usual, customary, proper and/or expedient for giving effect to this resolution and for matters connected therewith or incidental thereto."

For and on behalf of the Board

Himanshu Navinchandra Parmar
Company Secretary and Compliance Officer
FCS: 10118

Date: 28 May 2024

Place: Mumbai

Registered Office:

Ram Ratna House

Victoria Mill Compound

Pandurang Budhkar Marg

Worli, Mumbai 400 013

Maharashtra, India.

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NOTES:

- 1) The Members may please note that the Annual General Meeting (the "Meeting" or the "AGM") is being held through Video Conferencing ("VC") in accordance with the General Circular Nos. 20/2020, 02/2021, 19/2021, 02/2022 and 10/2022 dated 05 May 2020, 13 January 2021, 08 December 2021, 05 May 2022 and 28 December 2022 respectively, and Clarification Circular Nos. 21/2021 dated 14 December 2021 and 09/2023 dated 25 September 2023, issued by the Ministry of Corporate Affairs, Government of India, the 30th AGM of the Company is being conducted through Video-Conferencing ("VC") / other Audio Visual Means ('OAVM') Facility, which does not require the physical presence of Members at a common venue. The deemed venue for the 30th AGM shall be the Registered Office of the Company situated at Ram Ratna House, Victoria Mill Compound, Pandurang Budhkar Marg, Worli, Mumbai 400 013, Maharashtra, India.
- 2) The Explanatory Statement pursuant to Section 102 of the Companies Act 2013 ('Act') setting out the material facts concerning the business under Item Nos. 5 to 8 of the Notice is annexed hereto. Further, the relevant details with respect to Item Nos. 4 to 7 pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking re-appointment at this AGM are also annexed.
- 3) Pursuant to the provisions of the Act, a member entitled to attend and vote at the AGM is also entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since the AGM is being conducted through VC/OAVM, physical attendance of the members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and route map for AGM are not annexed to this Notice.
- 4) Corporate / Institutional Members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutinizer by e-mail to scrutinizer.rrkl@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional Members can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 5) In accordance with MCA Circulars read with Circular Nos. Circular Nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated 12 May 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 15 January 2021, SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated 13 May 2022, SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated 05 January 2023 and SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated 07 October 2023, issued by Securities Exchange Board of India (collectively referred to as "SEBI Circulars"), the Notice of AGM and Annual Report are being sent in electronic mode to members whose e-mail address is registered with the depository participant(s). Physical copy of the Notice of AGM and Annual Report are being sent to those members who have not registered their e-mail address with the Company or Depository Participant(s). Members who have not yet registered their e-mail address are requested to register the same with their respective Depository Participant(s) (DPs) in case the shares are held in electronic form and with Link Intime India Private Limited, Registrar and Transfer Agent (RTA) in case the shares are held in physical form, before **Tuesday, 30 July 2024** (cut-off date). In case any member is desirous of obtaining physical copy of Notice of AGM and Annual Report, may sent request to the Company by writing an email to investorrelations.rrkl@rrgglobal.com or Link Intime India Private Limited, Registrar and Transfer Agent (RTA) of the Company at rnt.helpdesk@linkintime.co.in.
- 6) In line with the MCA and SEBI Circulars, the Notice calling the AGM has been uploaded on the website of the Company and can be accessed through <https://www.rrkabel.com>. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited (BSE) at <https://www.bseindia.com> and National Stock Exchange of India Limited (NSE) at <https://www.nseindia.com>, respectively and the AGM Notice is also available on the website of National Securities Depository Limited (NSDL) (agency for providing the Remote e-Voting facility) i.e. <https://www.evoting.nsdl.com>.
- 7) Any member desirous of receiving any information on the Financial Statements or Operations of the Company is requested to forward his/her queries to the Company at least seven working days prior to the AGM through e-mail on investorrelations.rrkl@rrgglobal.com. The same shall be replied by the Company suitably.

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- 8) Pursuant to Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the Company is pleased to provide the facility to members to exercise their right to vote on the resolutions proposed to be passed at AGM by electronic means. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on **Tuesday, 30 July 2024** (cut-off date) are entitled to vote on the resolutions set forth in this Notice. A person who is not member as on cut-off date should treat this Notice of AGM for information purpose only.
- 9) In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
- 10) Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 11) The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or Arrangements in which Directors are interested under Section 189 of the Companies Act, 2013 will be available electronically for inspection by the Members during AGM. All documents referred to in the Notice will also be available for electronic inspection without any fee by the Members from the date of circulation of this Notice up to the date of AGM, i.e. 06 August 2024. Members seeking to inspect such documents can send an e-mail to investorrelations.rrkl@rrglobal.com.

12) INFORMATION RELATED TO DIVIDEND AND TDS ON DIVIDEND:

- i) The Dividend of INR 3 per equity share of INR 5 each (i.e., 60%) for the financial year ended 31 March 2024, as recommended by the Board, if approved at the Annual General Meeting, will be paid subject to Tax Deduction at Source (TDS) as may be applicable, on or before **Friday, 30 August 2024**, as under:
- a. To all the Members in respect of shares held in physical form after giving effect to valid transmission or transposition request lodged with the Company as of the close of business hours on **Friday, 26 July 2024 (Record date)**,

subject to compliance of all regulatory requirements.

- b. To all the Beneficial Owners whose name appears in the list of Beneficial Owner at the end of the day on **Friday, 26 July 2024 (Record date)**, furnished by National Securities Depository Limited (NSDL) and Central Depository Services Limited (CDSL) in respect of members holding shares in electronic form.
- ii) SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/ CIR/2021/655 dated 03 November 2021 (subsequently amended by Circular Nos. SEBI/ H O/ M I R S D/ M I R S D_RTAMB/P/CIR/2021/687 dated 14 December 2021, SEBI/HO/MIRSD/ MIRSD-PoD-1/P/CIR/2023/37 dated 16 March 2023 and SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated 17 November 2023) has mandated that with effect from 01 April 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature.

Further, relevant FAQs published by SEBI on its website can be viewed at the following link: https://www.sebi.gov.in/sebi_data/faqfiles/jan-2024/1704433843359.pdf.

- iii) Pursuant to the Finance Act, 2020, dividend income will be taxable in the hands of members w.e.f. 01 April 2020, and the Company is required to deduct tax at source from dividend paid to members at the prescribed rates in the Income Tax Act, 1961. For the prescribed rates for various categories, the Members are requested to refer to the Finance Act, 2020 and its amendments thereof. The Members are requested to update their Residential Status, PAN and Category with the Company / RTA (in case of shares held in physical mode) and with the Depository Participants (in case of shares held in Demat mode) to determine the appropriate TDS/withholding tax rate applicable, verify the documents and provide exemption. In case the PAN is not registered, the tax will be deducted at a higher rate of 20%.
- iv) A Resident Individual Member with PAN and who is not liable to pay income tax, can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source to Link Intime India Private Limited by email to rnt.

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- helpdesk@linkintime.co.in latest by 11:59 P.M. (IST) by Monday, 29 July 2024.
- v) Non-Resident Members can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending the same by email to rnt.helpdesk@linkintime.co.in. The aforesaid declarations and documents need to be submitted by the members latest by 11:59 P.M. (IST) on Monday, 29 July 2024.
 - vi) Non-Resident Indian Members are requested to inform the Company's RTA immediately of:
 - a. Change, if any, in their residential status on return to India for permanent settlement
 - b. Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier
- 13) Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, Permanent Account Number (PAN), mandates, nominations, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc.:
- a. For shares held in electronic form: to their Depository Participants (DPs)
 - b. For shares held in physical form: to the Company / RTA in prescribed Form ISR-1 latest by 26 July 2024. The said form is available on Company's website at <https://www.rrkabel.com/announcements> and RTA's website at <https://liiplweb.linkintime.co.in/KYC-downloads.html>
- 14) Members holding shares in electronic form may please note that their bank details as furnished by the respective DPs to the Company will be considered for remittance of dividend as per the applicable regulations of the DPs and the Company will not be able to accede to any direct request from such Members for change/addition/deletion in such bank details. Accordingly, Members holding shares in electronic form are requested to ensure that their Electronic Bank Mandate is updated with their respective DPs by Monday, 29 July 2024.
- 15) Members may note that SEBI vide its circular No. SEBI/HO/MIRSD / MIRSD_RTAMB/P/CIR/2022/8 dated 25 January 2022, has mandated the Listed Companies to issue securities in dematerialised form only while processing certain prescribed service requests viz Issue of Duplicate Securities Certificate; Claim from Unclaimed Suspense Account; Renewal/Exchange of Securities Certificate; Endorsement; Sub-Division/Splitting of Securities Certificate; Consolidation of Securities Certificates / folios; transmission and transposition. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on the website of the Company at <https://www.rrkabel.com/announcements> and RTA's website at <https://liiplweb.linkintime.co.in/KYC-downloads.html>.
- Members to please note that service requests would be processed by the Company only if the folio is KYC compliant pursuant to circular mentioned above and hence if any Member's KYC is not complete and wish to do so may send their details to the Company's RTA at email: rnt.helpdesk@linkintime.co.in.
- 16) SEBI vide its notification dated 24 January 2022, has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialised form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, Members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or its RTA, for assistance in this regard.
- 17) SEBI has mandated submission of PAN by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN details to their DPs. Members holding shares in physical form are requested to submit their PAN details to the company's RTA.
- 18) Pursuant to Section 72 of the Act read with Rule 19(1) of the Rules made there under, Members are entitled to make nomination in respect of shares held by them. Members holding shares in physical form, who have not yet registered their nomination are requested to register the same by submitting in Form No. SH-13. If a member desires to opt out or cancel the earlier nomination and record a fresh nomination, may submit the same in Form ISR-3 or Form SH-14, as the case may be, to their respective DPs in case shares are held by them in dematerialised form and to the Company's RTA at rnt.helpdesk@linkintime.co.in in case the shares are held by them in physical form, for availing this facility. The said forms are also available on Company's website at <https://www.rrkabel.com/announcements> and RTA's website <https://liiplweb.linkintime.co.in/KYC-downloads.html>.

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VOTING THROUGH ELECTRONIC MEANS:

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI Listing Regulations, and MCA circulars as mentioned above, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by NSDL.

The Instructions for e-voting are as under:

- i) The remote e-voting period will commence on Thursday, 01 August 2024 at 9.00 a.m. and will end on Monday, 05 August 2024 at 5.00 p.m. During this period, members of the Company holding shares either in physical or dematerialised form as on Tuesday, 30 July 2024, i.e., cut-off date, may cast their vote electronically. The remote e-voting module will be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.
- ii) Members who have casted their votes by remote e-voting prior to the AGM may also attend the Meeting but they shall not be entitled to cast their vote again and Members who will be present in the AGM through VC/OAVM and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e- voting system during the AGM.
- iii) The Company has appointed Shri Anup Vaibhav C. Khanna (Membership No. F6786) of M/s. Khanna & Co., Practicing Company Secretaries, Mumbai to act as the Scrutinizer, to scrutinize the entire e-voting process in a fair and transparent manner. The Members desiring to vote through remote e-voting are requested to refer to the detailed procedure given hereinafter.


- iv) The voting rights of members shall be in proportion to their shares of the paid-up equity share capital in the Company as on the cut-off date i.e. Tuesday, 30 July 2024.
- v) Any person, who acquires shares of the Company and becomes Member of the Company after dispatch of the Notice and holding shares as of the cutoff date i.e., Tuesday, 30 July 2024, may obtain the login ID and password by sending a request at evoting@nsdl.co.in. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" option available on www.evoting.nsdl.com or call on 022 - 4886 7000 and 022 - 2499 7000. In case of Individual Members holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date i.e. Tuesday, 30 July 2024, may follow steps mentioned in the Notice of the AGM under "Access to NSDL e-Voting System" as mentioned below.

The way to vote electronically on NSDL e-Voting consists of "Two Steps" which are mentioned below:

STEP 1: ACCESS TO NSDL E-VOTING SYSTEM**A. Login method for e-voting and joining virtual meeting for Individual Members holding securities in demat mode:**

In terms of SEBI circular dated 09 December 2020, on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility. Login method for Individual members holding securities in demat mode is given below:

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Type of Members	Login method
Individual Members holding securities in demat mode with NSDL	<p>1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsd.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p> <p>2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp.</p> <p>3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL:https://www.evoting.nsd.com on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the Meeting.</p> <p>4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <p> </p> <p> </p>
Individual Members Holding securities in demat mode with CDSL	<p>1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password.</p> <p>2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>3. If the user is not registered for Easi/ Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> <p>4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>

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Type of Members	Login method
Individual Members (holding securities in demat mode) login through their depository participants	1. Members can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-voting facility.
	2. Once logged in, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature.
	3. Click on the options available against company name or e-voting service provider- NSDL and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or joining virtual meeting & voting during the Meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above-mentioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000.
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33.

B. Login method for members other than individual members holding securities in demat mode and members holding securities in physical mode:

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com> with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for members other than Individual members are given below:

- a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

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- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
- i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - ii) If your email ID is not registered, please follow steps mentioned below in **process for those members whose email ID's are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
 9. After you click on the "Login" button, Home page of e-Voting will open.
- STEP 2: CAST YOUR VOTE ELECTRONICALLY AND JOIN THE GENERAL MEETING ON NSDL E-VOTING SYSTEM: -**
- How to cast your vote electronically and join the General Meeting on NSDL e-Voting system?**
1. After successful login at Step 1, you will be able to see all the companies "e-Voting Event Number (EVEN)" in which you are holding shares and whose voting cycle and General Meeting is in active status.
 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".
 3. Now you are ready for e-voting as the Voting page opens.
 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.
- General Guidelines for members**
1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
 2. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for members and e-voting user manual for members available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 and 022 - 2499 7000 or send a request to Ms. Pallavi Mhatre at evoting@nsdl.co.in

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Process for those members whose email ID's are not registered with the depositories for procuring user ID and password and registration of email ID's for e-voting for the resolutions set out in this Notice:

1. In case shares are held in physical mode, please provide Folio No., Name of member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investorrelations.rrkl@rrglobal.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account Statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investorrelations.rrkl@rrglobal.com. If you are an Individual Members holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual Members holding securities in demat mode.
3. Alternatively, shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI Circular dated 09 December 2020, on e-voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are required to update their mobile number and email ID correctly in their demat account in order to access e-voting facility.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Members will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join Meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by

following the remote e-voting instructions mentioned in the Notice to avoid last minute rush.

2. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available to at least 1,000 Members on a first come first serve basis as per the MCA Circulars. This will not include large shareholders (shareholders holding 2% or more shareholding), Promoter/Promoter Group, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee.
3. Members are encouraged to join the Meeting through Laptops for better experience.
4. Further Members will be required to allow camera and use Internet with a good speed to avoid any disturbances during the Meeting.
5. Please note that participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
6. Members who would like to express their views/ have questions may send their questions in advance mentioning their name, demat account number/folio number, email id, mobile number at investorrelations.rrkl@rrglobal.com. The same will be replied by the company suitably. Questions/queries received by the Company till 5:00 p.m. on Tuesday, 30 July 2024, shall only be considered and responded during the AGM.
7. The Company reserves the right to restrict the number of speakers and questions depending on the availability of time for the AGM.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-voting on the day of the AGM is the same as the instructions mentioned above for remote e-voting.
2. Only those Members/ Shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

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3. Members who have voted through Remote e-voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-voting on the day of the AGM shall be the same person mentioned for remote e-voting.

OTHER INSTRUCTIONS:

1. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter check the votes cast through remote e-voting and make not later than (2) two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favor or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same.
2. The result declared along with the Scrutinizer's Report shall be placed on the Company's website at <https://www.rrkabel.com> under the head "Investors Corner" and website of NSDL at www.evoting.nsdl.com after the result being declared by the Chairman or a person authorised by him in writing. The same shall be communicated by the Company to the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited, not later than (2) two working days of the conclusion of the AGM.
3. Perquisites as per the Company's policy.
2. Perquisites together with the salary payable as aforesaid shall be restricted to and subject to the applicable overall maximum ceiling set out in Section 197 read with Schedule V of the Companies Act, 2013 or any amendments or modifications that may be made thereto by the Central Government in that behalf from time to time.
3. Where in any financial year during his tenure as Whole-time Director – Executive Chairman, if the Company has no profit or its profits are inadequate, the Company will pay remuneration by way of salary and perquisites as aforesaid.
4. Whole-time Director – Executive Chairman shall be entitled to:
 - a) the reimbursement of entertainment expenses actually incurred by him in the course of the legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
 - b) the reimbursement of travelling, hotel and other expenses incurred by him in India and abroad exclusively for the business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors.

STATEMENT TO BE ANNEXED TO NOTICE PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013.

Item No. 5

Based on the recommendation of Nomination and Remuneration Committee, the Board, at its meeting held on 28 May 2024, duly approved the change in terms of remuneration of Shri Tribhuvanprasad Rameshwarlal Kabra, Whole-time Director – Executive Chairman of the Company, subject to approval of Members at the ensuing Annual General Meeting (AGM), payable during his remainder tenure as Whole-time Director - Executive Chairman, on terms and conditions as recommended by the Nomination and Remuneration Committee and approved by the Board.

1. Remuneration:
 - a) Salary of INR 21,00,000/- per month with an increment up to 20% per annum at the discretion of the Board of Directors of the Company.
 - b) Commission of up to 0.5% of the net profits of the Company in a particular year which shall be within the overall limits laid down in Section 198 of the Companies Act, 2013.
5. No sitting fees shall be paid to him for attending the meeting of the Board of Directors or Committee Meeting.
6. He shall adhere to the Company's Code of Conduct.
7. The terms and conditions of the said appointment herein may be altered and varied by the Board of Directors from time to time at its discretion as it may deem fit so as not to exceed the limits specified in the Schedule V to the Companies Act, 2013, or any other amendments made hereafter in that regard.
8. The said re-appointment including the remuneration payable to him, is subject to the approval of the Members and all such sanctions as may be necessary and shall be given effect to as per the modification, if any, made/ approved.
9. The requisite details and information pursuant to the provisions of (i) SEBI Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Notice.

Notice (Contd.)

Your directors recommend the resolution at Item No. 5 of the Notice for your approval. Shri Tribhuvanprasad Rameshwarlal Kabra is interested in the said resolution as it pertains to increase in remuneration payable to him. Shri Shreegopal Rameshwarlal Kabra and Shri Mahendrakumar Rameshwarlal Kabra are deemed to be interested in the said resolution as they are related to Shri Tribhuvanprasad Rameshwarlal Kabra. The other relatives of Shri Tribhuvanprasad Rameshwarlal Kabra may be deemed to be interested in the said resolution at Item No. 5 of the Notice to the extent of their shareholding, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except to the extent of their respective shareholding, if any, in the Company.

Item No. 6

Based on the recommendation of Nomination and Remuneration Committee, the Board at its meeting held on 28 May 2024 duly approved the re-appointment of Shri Shreegopal Rameshwarlal Kabra as the Managing Director of the Company for a period of 5 (Five) years w.e.f. 28 June 2024, subject to approval of members, on the terms and conditions as recommended by Nomination and remuneration committee and approved by the Board.

Terms of his re-appointment

1. Remuneration:
 - a) Salary of INR 21,00,000/- per month with an increment up to 20% per annum at the discretion of the Board of Directors of the Company.
 - b) Commission of up to 0.5% of the net profits of the Company in a particular year which shall be within the overall limits laid down in Section 198 of the Companies Act, 2013.
 - c) Perquisites as per Company's Policy.
2. Perquisites together with the salary payable as aforesaid shall be restricted to and subject to the applicable overall maximum ceiling set out in Section 197 read with Schedule V of the Companies Act, 2013 or any amendments or modifications that may be made thereto by the Central Government in that behalf from time to time.
3. Where in any financial year during his tenure as Managing Director, if the Company has no profit or its profits are inadequate, the Company will pay remuneration by way of salary and perquisites/allowances as aforesaid.

4. Managing Director shall be entitled to:
 - a) the reimbursement of entertainment expenses actually incurred by him in the course of the legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
 - b) the reimbursement of travelling, hotel and other expenses incurred by him in India and abroad exclusively for the business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors.
5. No sitting fees shall be payable to him for attending the Meeting of the Board of Directors or Committee thereof.
6. He shall adhere to the Company's Code of Conduct.
7. The terms and conditions of the said appointment herein may be altered and varied by the Board of Directors from time to time at its discretion as it may deem fit so as not to exceed the limits specified in the Schedule V to the Companies Act, 2013, or any other amendments made hereafter in that regard.
8. The said re-appointment including the remuneration payable to him, is subject to the approval of the Members and all such sanctions as may be necessary and shall be given effect to as per the modification, if any, made/ approved.
9. The requisite details and information pursuant to the provisions of (i) SEBI Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Notice.

Your Directors recommend the resolution at Item No. 6 of the Notice for your approval. Shri Shreegopal Rameshwarlal Kabra is interested in the said resolution as it pertains to his own re-appointment. Shri Tribhuvanprasad Rameshwarlal Kabra and Shri Mahendrakumar Rameshwarlal Kabra are deemed to be interested in the said resolution as they are related to Shri Shreegopal Rameshwarlal Kabra. The other relatives of Shri Shreegopal Rameshwarlal Kabra may be deemed to be interested in the said resolution at Item No. 6 of the Notice to the extent of their shareholding, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise,

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in the resolution except to the extent of their respective shareholding, if any, in the Company.

Item No. 7

Based on the recommendation of Nomination and Remuneration Committee, the Board at its Meeting held on 28 May 2024, duly approved the re-appointment of Shri Mahendrakumar Rameshwarlal Kabra as the Joint Managing Director of the Company for a period of 5 (Five) years w.e.f. 23 September 2024, subject to approval of the Members, on the terms and conditions as recommended by Nomination and Remuneration Committee and approved by the Board.

Terms of his re-appointment

1. Remuneration: He shall not be paid any remuneration.
2. Joint Managing Director shall be entitled to:
 - a) the reimbursement of entertainment expenses actually incurred by him in the course of the legitimate business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors; and
 - b) the reimbursement of travelling, hotel and other expenses incurred by him in India and abroad exclusively for the business of the Company in accordance with the rules and regulations of the Company in force from time to time or as may be approved by the Board of Directors.
3. Sitting fees shall be payable to him for attending the meeting of the Board of Directors.
4. He shall adhere to the Company's Code of Conduct.
5. The terms and conditions of the said appointment herein may be altered and varied by the Board of Directors from time to time at its discretion as it may deem fit so as not to exceed the limits specified in the Schedule V to the Companies Act, 2013, or any other amendments made hereafter in that regard.
6. The said re-appointment is subject to the approval of the members and all such sanctions as may be necessary and shall be given effect to as per the modification, if any, made/ approved.
7. The requisite details and information pursuant to the provisions of (i) SEBI Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to the Notice.

Your directors recommend the resolution at Item No. 7 of the Notice for your approval. Shri Mahendrakumar Rameshwarlal Kabra is interested in the said resolution as it pertains to his own re-appointment. Shri Tribhuvanprasad Rameshwarlal Kabra and Shri Shreegopal Rameshwarlal Kabra are deemed to be interested in the said resolution as they are related to Shri Mahendrakumar Rameshwarlal Kabra. The other relatives of Shri Mahendrakumar Rameshwarlal Kabra may be deemed to be interested in the said resolution at Item No. 7 of the Notice to the extent of their shareholding, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution except to the extent of their respective shareholding, if any, in the Company.

Item No. 8

The Board, on the recommendation of the Audit Committee, has approved the appointment of M/s. Poddar & Co. as the Cost Auditor to conduct the audit of the cost records of the Company for the financial year ending 31 March 2025.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit & Auditors) Rules 2014, the remuneration payable to the Cost Auditor shall be ratified by the Members of the Company.

Accordingly, consent of Members is sought for passing an Ordinary Resolution as set out in Item No. 8 of the Notice for ratification of the remuneration payable to Cost Auditors for the financial year ending 31 March 2025. Your Directors recommend the resolution at Item No. 8 of the Notice for your approval.

None of the Directors, Key Managerial Personnel or their relatives is concerned or interested financially or otherwise in the proposed resolution except to the extent of their respective shareholding, if any, in the Company.

For and on behalf of the Board

Himanshu Navinchandra Parmar

Date: 28 May 2024 **Company Secretary and Compliance Officer**

Place: Mumbai

FCS: 10118

Registered Office:

**Ram Ratna House, Victoria Mill Compound,
Pandurang Budhkar Marg, Worli,
Mumbai - 400 013, Maharashtra, India.**

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Annexure

Information of directors seeking appointment/re-appointment at the ensuing annual general meeting of the company as per Regulation 36 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and Secretarial Standard – 2: being re-appointed in the order of the items mentioned in the Notice.

Name	Shri Tribhuvanprasad Rameshwarlal Kabra	Shri Shreegopal Rameshwarlal Kabra	Shri Mahendrakumar Rameshwarlal Kabra
DIN	00091375	00140598	00473310
Date of Birth	11 June 1955	21 June 1958	13 May 1957
Date of Appointment on the Board	02 September 1997	27 June 2014	06 February 1995
Qualification	Secondary-level school education	Secondary-level school education	Licentiate Mechanical Engineer, Industrialist
Experience	He has more than 50 years of experience in the electrical industry. He has extensive experience in the electrical industry. Previously, he was associated with Shramik Winding Wires Private Limited as a Director.	He has more than 36 years of experience in the electrical industry. He has extensive experience in the electrical industry. Previously, he was associated with the International Copper Association as the Chairman of Wire and Cable Product Council and the Indian Electrical and Electronics Manufacturers' Association as the president.	He has over 37 years of experience in the wire industry. He has knowledge of extrusion line, insulation and enameled wire. He has successfully led many projects and has been an inspiration for his team members.
Terms and Conditions of Re-appointment	As per the resolution at item no. 5 of the Notice convening this Meeting read with explanatory statement thereto, remuneration payable to Shri Tribhuvanprasad Rameshwarlal Kabra is proposed to be increased.	As per the resolution at item no. 6 of the Notice convening this Meeting read with explanatory statement thereto, Shri Shreegopal Rameshwarlal Kabra is proposed to be re-appointed as Managing Director.	As per the resolution at item no. 7 of the Notice convening this Meeting read with explanatory statement thereto, Shri Mahendrakumar Rameshwarlal Kabra is proposed to be re-appointed as Joint Managing Director.
Number of Board Meetings attended	12	15	12
Remuneration last drawn	INR 21,00,000 per month	INR 21,00,000 per month	-
Name of Companies in which also holds Directorship	<ol style="list-style-type: none"> Ram Ratna Wires Limited; Kabel Buildcon Solutions Private Limited; and Ram Ratna Research and Holdings Private Limited 	<ol style="list-style-type: none"> Jag-Bid Finvest Private Limited; RR Busduct Private Limited; R R Parkon Private Limited; Ram Ratna Infrastructure Private Limited; and Ram Ratna Research and Holdings Private Limited 	<ol style="list-style-type: none"> Ram Ratna Research and Holdings Pvt. Ltd. Winding Wires Manufacturers Association of India. Ram Ratna Wires Limited. Global Copper Private Limited. NAV Wireless Technologies Private Limited. EPAVO Electricals Private Limited.
Listed entities from which the Director has resigned in the past three years	Nil	Nil	Nil

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Name	Shri Tribhuvanprasad Rameshwarlal Kabra	Shri Shreegopal Rameshwarlal Kabra	Shri Mahendrakumar Rameshwarlal Kabra
Name of the Companies in Committees of which holds Membership / Chairmanship	R R Kabel Limited Ram Ratna Wires Limited	R R Kabel Limited	R R Kabel Limited Ram Ratna Wires Limited
Shareholding in the Company	Equity	Equity	Equity
	68,96,889 as on date of this Notice	46,29,232 as on date of this Notice	78,94,171 as on date of this Notice